

## Empowering change in construction: introducing our trainee IPAF instructor



Trainee IPAF instructor Karolina on-site at our Morson Road training centre

We're excited to share a transformative milestone that shows our commitment to progress, diversity, and equality. Earlier this month, we embarked on an exciting new venture – the Internal IPAF Instructor training scheme. Endorsed by the IPAF, this program enables us to nurture talent from within and address the industry's pressing shortage of skilled instructors.





Senior Training Co-ordinator Lisa Bunton welcomes Karolina at our Edmonton training centre.

Leading the change is Karolina. Her journey begins with a 7-week intensive training program, the start of an exhilarating path to becoming a certified IPAF instructor. This initiative isn't just a first for us; it's a new approach that IPAF is instigating for the first time. An added feature that sets Karolina apart is her fluency in two languages: English and Polish. Her linguistic prowess not only facilitates effective communication but also extends a warm welcome to trainees who benefit from a more inclusive learning environment.

The construction industry has traditionally been a male-dominated arena, and Karolina's presence marks our dedication to promoting equality. Her story serves as an inspiring beacon for anyone aspiring to thrive in a rapidly transforming industry. The scarcity of skilled construction instructors is a challenge we're tackling head-on. By pioneering this training endeavour, we're taking significant strides toward self-sufficiency while contributing to the industry-wide mission of bridging the skills gap. Keep up with Karolina's progress by following us on social media @mrplanthire